First Democratic Front

Constitution

THE CONSTITUTION OF FIRST DEMOCRATIC FRONT

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PREAMBLE

The founding fathers of Pakistan created this beautiful homeland for it to become a beacon of Islamic thought since they recognized the dearth of it at the global level; even symbolically after the abolishment of the seat of Caliph.

Islamic thought is that of inclusion, kindness, honesty, responsibility and individual emancipation as explained by Iqbal (RA). Unfortunately, this nation lost Jinnah (RA) before he could formulate a constitution to implement his thought. This loss resulted in the muffled, stifled, divided, and unfulfilled potential we see today in Pakistan and the Pakistani nation.

We as the nation suffered due to lack of leadership and the system of division left behind by the British continued to divide us even more. The division between people based on provinces, caste, creed, religion, colour intensified. It was fueled by the nepotistic structure left by the colonial masters. Power and money quickly started becoming concentrated in the hands of the brown masters left behind. They continued the policy of divide and rule; using the divisions, they fuelled hate. All politics in Pakistan have been based on exploiting the divisions created. Landlord v peasant, Punjabi v Pashtoon, capitalist v worker, Brohi v Balochi, man v woman and while the population fights in their separate drawing rooms, the brown masters share no such discrimination except their disdain for the poor. This power structure has led to the current predicament Pakistan faces today: patients cannot trust doctors and an ordinary citizen feels fear instead of safety when they see law enforcement agencies paid for by their tax money. This is the result of a lack of leadership in Pakistan.

First Democratic Front is conceived with the realization of the dichotomy in the country and how that extreme division is leading to increasing problems for Pakistan in a quickly changing global landscape. To restore Pakistan to the correct path and to introduce true democracy in Pakistan, a group of highly motivated individuals from all walks of life, but with one goal, have started this journey under the exceptionally insightful and visionary guidance of Javed Mujtaba.

Belonging to a notable family and having served in Pakistan Army and UN Peacekeeping mission at the best strategic and leadership appointments, he has a unique understanding of the workings of the international military. Due to his inclusive and helping nature, he has friends all over the world from different segments of society.

To bring justice to Pakistan he joined Imran Khan in his mission and helped him set up and organize PTI, serving as General Secretary Punjab and other senior appointments. However, after 2011 the party started forgetting its grassroots and preferred the "power seekers. He recognized that the party of power seekers will not fulfill his vision for Pakistan and slowly he withdrew from the party, but not from his mission to bring justice to Pakistan, which he believes is the core for any society.

Due to the excellent conduct of his life, all those who have witnessed his journey have gathered behind him to help him push his vision of democracy in Pakistan. They have opened a Front for the First time to restore the true Democratic System in Pakistan. A system where people rule. Where they are not a merely misinformed herd, where their divisions are not exploited for political and economic gains.

One of the most indisputable laws of nature is survival of the fittest. When the brown masters divide us, they deny that law. And as long as we all do not provide a playing field in Pakistan, our fittest would not survive. Their potential would be wasted on the privilege of an average. So, to bring justice, FDF has started its journey under the leadership of the Javed Mujtaba and his motto of 'Rule of Law'.

I. INTRODUCTION

A. Name

The name of the political party is “First Democratic Front” (FDF).

B. Aim

FDF aims at bringing prosperity to the masses by promoting the Rule of Law through institutional reforms and improved governance practices.

C. Objectives

The core inspiration of FDF is the Social Reform Program that envisages; Social Security, Meritocracy and the Rule of Law (SMR).

1. Social Security

We seek major policy and structural reforms for establishing an effective social security network in Pakistan by leveraging the Islamic injunctions of Zakat and Usher integrated into a unified modern Social Security Program.

The reputed charity and welfare organizations in Pakistan will be allowed a prominent role in framing the policy and its operationalization throughout Pakistan.

The role of Federal and Provincial governments will be confined to policy oversight and support. The Local Bodies will engage with the charity and welfare organizations and ensure the effectiveness of the program.

2. Meritocracy

Pakistani society today is a heterogeneous mix where opportunities are not extended to the underprivileged. As a result, our national potential is not harnessed and the divisions between the social classes breed mistrust and social disharmony.

The merit will be promoted across the board. All prominent students will be identified at the level of primary school and the State will assume responsibility for the upbringing and addressing their financial needs. We will enforce effective measures for ensuring national talent is not allowed to be wasted and our talented children are transformed into respected

members of our society. The State will support these talented and brilliant children through their entire student life within Pakistan and even abroad where needed.

Likewise, merit alone will be the criteria for all spheres of life and growth. All our institutions will be insulated from outside and inside. The outside political interference will be eliminated as well as the culture of nepotistic and favoritism from within.

3. Rule of Law

This will be the key consideration, as neither the Social Security nor Merit can be implemented without effective compliance with the law. These days, the general public is left at the mercy of law enforcement agencies (mostly police) and the lower judiciary. Justice is inaccessible and redressal of grievances almost impossible. This situation has led to the rise in crime and a longing mistrust in the institutions of judiciary and the law enforcement agencies.

Policy and structural reforms in the judiciary and police will find high priority with FDF. These will be implemented at the national and local levels to redress public concerns.

4. Electoral System

Electoral Reforms will be undertaken to ensure public mandate is safeguarded through fair, transparent and non-controversial elections.

5. Foreign Policy

To establish and maintain friendly relations with all peace loving relations of the world and strengthen fractured relations with other Muslim states.

6. Salaried Class

Promote Socio-economic and political emancipation of the working classes and ensure just wages for all workers. Redress the grievances of the fixed income groups like salaried employees, pensioners and senior citizens.

7. Defense of Pakistan

Measures will be taken to safe guard Pakistan from external and internal threats. Elimination of all forms of terrorism by addressing its root causes.

D. Party Flag

The party flag shall be two-third green and one-third yellow. Yellow will be on the outer side.

E. Central Office

The central office of the party shall be at Lahore.

II. MEMBERSHIP

i. The membership of First Democratic Front will be open to all citizens of Pakistan who are at least 18 years of age and fully subscribe to the constitution and objectives of the party at all times.

ii. In addition to the voluntary activity, the membership campaign shall be run by workers, local organizations and the wings of the party as per the directions of leadership.

iii. Central Election Commission (CELC) shall be the sole repository and guardian of the Membership Database (register) and responsible for membership verification and keeping data in robust health.

iv. The Membership fee of the party will be Rs.100/- and the party will issue membership card to each member of the party.

III. PARTY ELECTIONS

A. Election Procedure

i. FDF shall hold party elections at all level in free and fair manner either by show of hands or by secret ballot, based on democratic and transparent principles.

ii. The party will hold elections after expire of 5 years' term from the date of previous elections at central, provincial and local level.

iii. The Office Bearer of the party shall be elected by the direct vote of all the Members on the register/database of party.

iv. Party Central Election Commission shall conduct this election.

v. In case of the position falling vacant of an Office Bearer due to any reason, Elections shall be held within 30 days if required.

vi. Any seats falling vacant in any of the executive committees shall be nominated by the Chairman or the concerned President.

vii. If the Chairman determines that such circumstances exist which require early party elections, he may move a motion in the National Council to bring party election forward. The motion will require a simple majority vote.

B. Eligibility

i. Any member who has signed the party membership form may contest election for the election offices; all office bearers of the FDF shall hold office till the next election and shall be eligible for next elections.

ii. No one can become an office bearer of FDF who is corrupt and does not believe in the integrity and sovereignty of Pakistan.

C. Sunset Clause

First evaluation of all office holders shall be done after Six months of notification of Party from ECP. Non performing office holders shall be liable to be replaced through the democratic procedures.

IV. ORGANIZATIONAL STRUCTURE AND FUNCTIONS

A. Organizations

First Democratic Front shall have the following organizations:

i. A 'Union Council/Ward Organization' shall consist of an area of the Union council/Ward as delimited by election commission of Pakistan as per each provincial local government law.

ii. ‘Tehsil/Taulka Organization’ shall consist of a Tehsil/Taulka in a District, excluding any urban areas having the status of Municipal Committee or cantonment boards as defined by the provincial Local Government Law. Such a Municipal Committee or Cantonment Board area shall comprise a separate ‘City/Cantonment’ organization at the same level.

iii. ‘District Organization’ shall consist of a District excluding any urban areas having the status of a Municipal Corporation. Such a Municipal Corporation area shall comprise a separate ‘City District’ organization at the same level.

iv. ‘Divisional Organization’ shall consist of a Division within a Province under the law excluding any urban area of the Capital City of the Province/Quasi-Province (Gilgit Baltistan and Azad Jammu and Kashmir). The Capital cities of the provinces/Quasi-Provinces and Islamabad Capital Area (ICT) shall each comprise a separate ‘Capital City’ Organization at the same level of Division. Provided that the ICT Capital City Organization shall directly report to the Central Organization.

v. ‘Provincial Organization’ shall be formed for each Province and Quasi-Province (Gilgit Baltistan and Azad Jammu and Kashmir).

vi. An Organization for the International Chapters (OIC) shall be formed for the overseas Pakistanis.

vii. A National Organization shall be formed for the entire country including overseas Pakistanis.

viii. A FDF Central Election Commission (FDF CELC) to be formed to conduct Intra Party Elections (IPE).

ix. Finance Boards shall be formed which shall include Central Finance Board (CFB), Provincial Finance Boards and a Finance Board for each Country Organization of OIC.

x. Resolution Committee (RC) on Ethics, Disputes and Discipline shall be formed including issues relating to suspension and expulsion of members.

xi. Five wings (Women, Youth, Minorities, Labour, and Lawyers Forum) shall be formed. All these wings shall be represented in the corresponding executive committees.

xii. Central Executive Committee may sanction more wings provided they can fulfill the constitutional requirements.

B. Central Organizations

There shall be a Central Organization for the entire country including overseas Pakistanis comprising the Core Committee (CC), Central Executive Committee (CEC) and the National Council (NC).

1. Office Bearers (Central Cabinet)

There shall be the following office bearers of the First Democratic Front.

Chairman	President Lawyers Forum
Senior Vice President	Secretary Geo-Politics
Vice President-as may be necessary	President Minority Wing
Secretary General	President Youth Wing
Joint Secretary- as may be necessary	President Labour Wing
Secretary Finance	Secretary Overseas
Secretary Information	Secretary Good Governance
President Women Wing	Secretary Teachers
President Religious Affairs	Secretary Welfare

2. The Core Committee (CC)

i. The core committee shall be headed by the Chairman (the Leader).

ii. The Chairman shall nominate 20 permanent members from amongst Central and provincial Executive committee.

Functions

The Secretary of CC shall prepare convene and conduct meeting as directed by the Chairman.

3. The Central Executive Committee (CEC)

- The Chairman
- Secretary General
- Senior Vice President
- Vice President
- Joint Secretaries
- Central Secretary Finance
- Central Secretary Information
- Central Secretary Good Governance
- Central Secretary Geo-Politics
- Secretary Overseas Pakistanis
- Provincial Presidents
- Central President Labour Wing
- Central President Women Wing
- Central President Youth Wing
- Central President Minority Wing
- Central President Lawyer Forum
- Central President Religious Affairs
- Central Secretary Welfare
- Central Secretary Teacher
- Provincial General Secretaries
- Provincial President Women Wing

Functions

i. The Primary function of the CEC is to give political vision/direction to the party through its apex executive role. Women Representation will be as per the Election Commission Act 2017.

ii. Following shall form the Governing Body of the CEC:

1) Chairman
2) Senior Vice President
3) Secretary General
4) Vice Presidents
5) Central Secretary Finance
6) Central Secretary Information

iii. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the CEC; shall invite any number of CEC members to any meeting of the Governing Body for relevant issues.

iv. Party SG shall convene and conduct CEC meetings at an interval not longer than 2 months, with the approval of the Chairman.

v. CEC decisions shall only be reviewed by the National Council, requisitioned by one-third of the National Council membership.

vi. In the absence of the Chairman, SG shall preside the CEC meetings.

vii. CEC meetings shall be held at intervals not longer than 2 months. Every Member of the CEC shall pay Rs.1000 before attending the meeting or any fee determined by CEC from time to time.

viii. Agenda items for each meeting shall be set by the SG with the approval of the Chairman. Any other member of CEC may request SG for an item to be placed on the agenda.

ix. SG shall circulate the agenda among the members of the CEC, not later than three calendar days before the meeting.

Powers of the Central Executive Committee

i. To control, direct and regulate all activities of the various Provincial First Democratic Front, Islamabad Federal Capital, Gilgit Baltistan, AJK and Overseas Branches of First Democratic Front and specialized wings in consensus with the aims, objectives, rules and declared policy of the First Democratic Front.

ii. To take disciplinary action against any member of the First Democratic Front who violates the decisions of the First Democratic Front or acts in contravention of its aims and objectives, and also to hear appeals against the decision of any other subsidiary body.

iii. To suspend, dissolve or dis-affiliate any Provincial, District or City FDF which fails in its duties or ignores the decisions or directions of the CEC or acts in contravention of such decisions or directions or hinders the progress of the FDF in any manner whatsoever subject to right of appeal to the Council of FDF.

iv. To take disciplinary action against any office bearer or wing or organization affiliated to or forming part of the FDF which fails in its duties and ignores the decisions or directions of the CEC or acts in a manner prejudicial to the interest of the FDF subject to right of appeal to the FDF Council.

v. To appoint a Central Election Commission to organize and conduct elections in accordance with the relevant provisions.

vi. Any amendment to the constitution of FDF shall be first passed by two-third majority of present and voting members of CEC and shall be placed before FDF Council in its special/annual meeting for final approval by two-third majority of present voting members.

Delegation of Powers

The CEC may delegate any of its powers to the Chairman or Secretary General of the FDF with such limitations and restrictions, if any, as it may deem fit to impose.

4. The National Council (NC)

The Chairman	Central President Labour Wing
Senior Vice President	Central President Women Wing
Secretary General	Central President Youth Wing
Vice Presidents	Central President Minority Wing
Joint Secretaries	Central President Lawyer Forum
Central Secretary Finance	Central President Religious Affairs
Central Secretary Information	Central Secretary Teachers
Central Secretary Good Governance	Central Secretary Welfare
Central Secretary Geo-Politics	All Provincial Executive Committees
Secretary Overseas	All Divisional Wing Presidents & GS
Provincial Presidents	All District Presidents & GS
President ICT	

Functions

i. The Primary Function of the National Council is to hold 'Annual National Conference'; SG shall convene and conduct this 'Annual National Conference' with the approval of the Chairman.

ii. The Chairman shall preside over the Annual National Conference.

iii. SG shall appoint a convening committee comprising at least nine members, before the conference, to make preparations for the Annual Conference.

iv. In the first session, the SG shall present 'Annual Report' to the Conference apprising members of the achievements and shortcomings of the party, in relation to the party's objectives set out in the previous annual conference and party manifesto, followed by open, debate on the report by the delegates.

v. Central Secretaries may present their evaluation reports or policy papers.

vi. The Annual Conference shall conclude with the Chairman's address who will give his vision for the next year and prioritize political aims and objectives.

vii. In addition to the Annual Conference, extraordinary sessions could be summoned by SG with the approval of the Chairman, or on the requisition of one-third of the membership. In such sessions, only the items on the requisition shall be discussed. National Council may review and reject any decision taken by CEC by a two-third majority.

5. The Central Parliamentary Board

i. There shall be a Central Parliamentary Board to be constituted by the CEC. In case of urgency, the Chairman may constitute the board and obtain approval of the CEC in its next meeting.

ii. The Central Parliamentary Board constituted or nominated shall function till the next general elections. The Chairman may add or replace any member of the board and obtain approval of the CEC in its next meeting.

iii. The Chairman of FDF shall be ex-officio Chairman of the Board, the leader of the FDF Parliamentary Party and Provincial Presidents shall be ex-officio members of the Board. A member of the Board shall be nominated to act as its Secretary.

C. Provincial

There will be a Provincial Organization in each Province and one each for Quasi-Provincial areas of Azad Jammu & Kashmir (AJK) and Gilgit Baltistan (GB).

1. Provincial Executive Committee (PEC)

President	President Provincial Labour Wing
Senior Vice President	President Provincial Women Wing
Vice President (x2)	President Provincial Youth Wing
General Secretary	President Provincial Minority Wing
Joint Secretaries	President Provincial Lawyer Forum
Provincial Secretary Finance	President Provincial Religious Affairs
Provincial Secretary Information	Provincial Secretary Teachers
Provincial Secretary Good Governance	Provincial Secretary Welfare
Divisional Presidents	

Functions

i. Primary function of the PEC is to follow policy, vision, decisions and strategy as directed by the CEC, from time to time; and completion of the organization at lower tiers.

ii. Following shall form the Governing Body of the PEC:

1) President
2) Senior Vice President
3) Vice Presidents X 2
4) General Secretary
5) Secretary Finance
6) Secretary Information

iii. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the PEC; shall invite any number of PEC members to any meeting of the Governing Body for relevant issues.

iv. General Secretary shall convene and conduct PEC meetings at an interval not longer than 2 months, with the approval of the President.

v. PEC decisions may be reviewed by Provincial Council, and CEC.

vi. In the absence of the provincial president, senior vice president shall preside the PEC meetings.

vii. Agenda items for each meeting shall be set by the provincial GS with the approval of the provincial president. Any other member of PEC may request provincial GS for an item to be placed on the agenda.

2. Provincial Council (PC)

President	President Provincial Women Wing
Senior Vice President	President Provincial Youth Wing
Vice Presidents	President Provincial Minority Wing
General Secretary	President Provincial Lawyer Forum
Joint Secretaries	President Provincial Religious Affairs
Provincial Secretary Finance	Provincial Secretary Teachers
Provincial Secretary Information	Provincial Secretary Welfare
Provincial Secretary Good Governance	All District Presidents & GS
Divisional Presidents	All Divisional Wing Presidents
President Provincial Labour Wing	All Tehsil Presidents

Functions

i. Provincial GS shall appoint a convening committee comprising at least five members, not later than three months before the conference, to make preparations for the Annual Conference.

ii. In the first session, the Provincial GS shall present 'Annual Report' to the Conference apprising of the achievements and shortcomings of the provincial party, in relation to the party's objectives set out in the previous Provincial Conference and by the CEC, followed by open, debate on the report by the delegates.

iii. Provincial Secretaries may present their evaluation reports or policy papers.

iv. The Provincial Conference shall conclude with the Provincial Presidential address which will prioritize political aims and objectives for the ensuing year.

D. Divisional Organizations

There will be an Organization for each division excluding urban areas of Provincial Capital Cities (Metropolitan Corporation). Each provincial Capital City and Islamabad Capital City (ICT) shall have a separate organization of the same status as division, named as 'Capital City Organization '.

1. Divisional Executive Committee (Div.EC)

President
Senior Vice President
Vice Presidents
General Secretary
Joint Secretaries
Divisional Secretary Finance
Divisional Secretary Information
Divisional Secretary Good Governance
District Presidents
President Divisional Labour Wing
President Divisional Women Wing
President Divisional Youth Wing
President Divisional Minority Wing
President Divisional Lawyer Forum
President Divisional Religious Affairs
Divisional Secretary Teachers
Divisional Secretary Welfare

Functions

i. The primary function of the Div.EC is to strategize constituency politics for National, Provincial assemblies and Local Governments at District and Tehsil levels, maintaining contacts with the party candidates; and plan/groom and leaders for future; and to complete organization at lower tiers.

ii. Following shall form the Governing Body of the Div.EC:

1) President
2) Senior Vice President
3) Vice Presidents X 2
4) General Secretary
5) Secretary Finance
6) Secretary Information

iii. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the Div.EC; shall invite any number of Div.EC members to any meeting of the Governing Body for relevant issues.

iv. General Secretary shall convene and conduct Div.EC meetings at an interval not longer than 2 months, with the approval of the President.

v. Div.EC is the top implementation arm of the party in the Division; and shall work as the hub for driving party agenda at the local tiers; and carry out instructions of the PEC/CEC; and also providing feedback on implementation to the higher tiers.

vi. Divisional Secretary Good Governance shall provide guidance, support and vision to the lower tier counterparts to help improve governance; and compile feedback on governmental service delivery for the higher tiers.

vii. Divisional Secretary Education and Training shall strategize training workshops, worker conventions, keynote speakers and literature for the districts, in consultation with the counterparts at the upper and lower tiers.

viii. Divisional Secretary information shall effectively communicate party policy with the counterparts at the lower tiers as it evolves. Social Media department head providing leadership for the districts in covering events and issues.

ix. Shall recognize areas of low membership and strategize to improve membership by motivational meetings, local social contacts, inclusivity of demographic realities.

x. Shall strategize Election Campaigns at national, provincial and local government levels.

2. Divisional Council

President	President Divisional Lawyer Forum
Senior Vice President	President Divisional Religious Affairs
Vice Presidents	Divisional Secretary Teachers

General Secretary	Divisional Secretary Welfare
Joint Secretaries	District Presidents
Divisional Secretary Finance	District General Secretaries
Divisional Secretary Information	District Senior Vice Presidents
Divisional Secretary Good Governance	District Vice Presidents
President Divisional Labour Wing	District Joint Secretaries
President Divisional Women Wing	District Administrative & Sectoral Secretaries
President Divisional Youth Wing	District Wing Presidents
President Divisional Minority Wing	

Functions

i. Divisional Council may review any of DivEC decisions in an extraordinary session requisitioned by one-third of membership; and approval by two-third votes.

ii. Divisional GS shall convene and conduct yearly meetings, with the approval of the Divisional president.

iii. Divisional Council may invite central or provincial leaders to the Council meetings for motivation and apprise members party policy.

E. District / City District Organization

There will be an organization for each district excluding urban areas of Municipal corporations and towns / subdivisions of the district of the Capital Cities. Each Municipal Corporation shall have a separate organization of the same status called 'City District'. Each Town in the Metropolitan Corporation shall have a 'Town organization'. Each district of Islamabad shall have a 'City District' organization.

1. District Executive Committee (DEC)

President	President District Labour Wing
Senior Vice President	President District Women Wing

Vice Presidents	President District Youth Wing
General Secretary	President District Minority Wing
Joint Secretaries	President District Lawyer Forum
District Secretary Finance	President District Religious Affairs
District Secretary Information	District Secretary Teachers
District Secretary Good Governance	District Secretary Welfare
Tehsil Presidents	

Functions

i. The Primary function of the DEC is to maximize Good Governance at the level of the district and strategize membership drive.

ii. Following shall form the Governing Body of the DEC:

1) President
2) Senior Vice President
3) Vice Presidents X 2
4) General Secretary
5) Secretary Finance
6) Secretary Information

iii. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the DEC; shall invite any number of DEC members to any meeting of the Governing Body for relevant issues.

iv. General Secretary shall convene and conduct DEC meetings at an interval not longer than 2 months, with the approval of the President.

v. Shall act as the main arm of the party to provide feedback in all areas of service delivery; and to complete organization at lower tiers.

vi. DEC members shall establish a party office on self help basis; apportion a fair amount of time for the workers and ordinary people to help resolve their issues/problems.

vii. DEC shall identify areas in the district with low membership and strategize to approach local population by being sensitive to the demographics of the area; and arranging organizing individual visits and corner meetings.

viii. District Secretary Education and Training shall help divisional counterparts in organizing training workshops, workers conventions and supply party literature to the lower organizations.

ix. District Secretary Information shall make effective use of Social Media department covering all kind of political and educational activities.

x. DEC shall keep an updated hard copy of the membership register; and minutes-of-the-meeting and attendance register.

xi. DEC shall run the campaign of the FDF ticket holder(s) for their respective constituencies.

2. District Council

President	President District Youth Wing
Senior Vice President	President District Minority Wing
Vice President	President District Lawyer Forum
General Secretary	President District Religious Affairs
Joint Secretaries	District Secretary Teachers
District Secretary Finance	District Secretary Welfare
District Secretary Information	All Presidents of the Tehsil Organizations
District Secretary Good Governance	All General Secretaries of Tehsil Organizations
President District Labour Wing	All Presidents of the Tehsil Wing
President District Women Wing	

Functions

i. District Council may review any of District EC decisions in an extraordinary session requisitioned by one-third of membership; and approval by two-third votes.

ii. District GS shall convene and conduct yearly meetings, with the approval of the District president.

iii. District Council may invite central or provincial leaders to the Council meetings for motivation and apprise members party policy.

F. Tehsil/ Taulka/ Cantonment Board/ Municipal Committee Organization

There will be an Organization for each Tehsil or Taulka excluding urban areas of cantonment boards and Municipal Committees. Each Cantonment Board and Municipal Committee shall have a separate organization of the same status.

1. Tehsil Executive Committee (TEC)

President	President Tehsil Labour Wing
Senior Vice President	President Tehsil Women Wing
Vice Presidents	President Tehsil Youth Wing
General Secretary	President Tehsil Minority Wing
Joint Secretaries	President Tehsil Religious Affairs
Tehsil Secretary Finance	Tehsil Secretary Teachers
Tehsil Secretary Information	Tehsil Secretary Welfare
Tehsil Secretary Good Governance	

Functions

i. The primary function of the Tehsil organization is to strategize Ward/UC constituency politics, groom local leaders; and maximize good governance of municipal services.

ii. Following shall form the Governing Body of the TEC:

1) President
2) Senior Vice President
3) Vice Presidents X 2
4) General Secretary
5) Secretary Finance
6) Secretary Information

iii. TEC shall guide, supervise and evaluate the work of the Union Council Executive Committees.

iv. TEC shall hold walks, seminars and workshops to create awareness about civic amenities.

v. Tehsil GS shall convene and conduct TEC meetings with the approval of the Tehsil President; at intervals not longer than one month.

vi. TEC members shall establish a party office on self help basis; keep an update membership register at the office; apportion a fair amount of time for the workers and ordinary people to help resolve their issues/ problems.

vii. Tehsil Secretary Membership shall supervise and coordinate the work of the UC membership secretaries.

2. Tehsil / Taulqa Council

President	President Tehsil Labour Wing
Senior Vice President	President Tehsil Women Wing
Vice Presidents	President Tehsil Youth Wing
General Secretary	President Tehsil Minority Wing
Joint Secretary	President Tehsil Religious Affairs
Tehsil Secretary Finance	Tehsil Secretary Teachers
Tehsil Secretary Information	Tehsil Secretary Welfare
Tehsil Secretary Good Governance	All Presidents of the Ward/ UC Organizations

Functions

i. Tehsil Council may review any of Tehsil EC decisions in an extraordinary session requisitioned by one-third of membership; and approval by two-third votes.

ii. Tehsil GS shall convene and conduct yearly meetings, with the approval of the Tehsil president.

iii. Tehsil Council may invite central or provincial leaders to the Council meetings for motivation and apprise members party policy.

G. Union Council (UC) / Municipal Ward Organization

There will be an organization for the Ward or the Union Council depending upon the local government law of the province and as delimited by the Election Commission of Pakistan

1. UC / Municipal Ward Executive Committee (UEC)

President	President UC Labour Wing
Senior Vice President	President UC Women Wing
Vice Presidents	President UC Youth Wing
General Secretary	President UC Minority Wing
Joint Secretary	President UC Religious Affairs
UC Secretary Finance	UC Secretary Welfare
UC Secretary Information	

Functions

i. Primary function of UEC is two-fold; establishment of all Local Working Committees in its area; and Polling Day Preparedness.

ii. Following shall form the Governing Body of the WEC/UEC:

1) President
2) Senior Vice President
3) Vice Presidents X 2
4) General Secretary
5) Secretary Finance
6) Secretary Information

iii. The governing body shall meet as frequently as required; shall be responsible for the administrative functioning of the party and act as the implementation arm of the WEC/UEC; shall invite any number of WEC/ UEC members to any meeting of the Governing Body for relevant issues.

iv. General Secretary shall convene and conduct WEC/UEC meetings at an interval not longer than 2 months, with the approval of the President.

v. UEC Secretary Membership shall earmark voters lists; with dead and overseas people; shall help new people in the area to move vote; and shall help those without

CNIC to get it; furthermore convey all this information to the Tehsil Secretary Membership.

vi. UEC shall clearly identify and familiarize with polling stations for general and LG elections.

vii. UEC shall have a polling day management plan; train polling agents in sufficient numbers; form polling camp team; teams to mobilize voters.

viii. UEC shall provide welcome packages for new members; organize receptions for the new members.

ix. UEC shall meet at least every two weeks; and send the minutes-of-the meeting along with images, decisions and resolutions to the Party Provincial and Central Office.

2. <u>Ward/UC Council</u>

President	President UC Labour Wing
Senior Vice President	President UC Women Wing
Vice Presidents	President UC Youth Wing
General Secretary	President UC Minority Wing
Joint Secretaries	President UC Religious Affairs
UC Secretary Finance	UC Secretary Welfare
UC Secretary Information	All Presidents of the primary organizations

Functions

Specific issue based emergent sessions shall be summoned by Ward GS with the approval of the president; or on requisition of ten percent membership.

H. Overseas Pakistanis Organization (OPO)

i. OPO shall comprise nominated OPO Secretary representing the office of the Secretary General and the Elected Bodies (EB) representing the Overseas Pakistanis.

ii. Secretary General shall nominate the Secretary OPO for the approval of the Central Executive Committee (CEC).

iii. Central Election Commission shall nominate a three member Election Commission for each country in consultation with Secretary OPO, referred to as OPO election commission from hereunder.

iv. All elected OPO chapters shall be represented in the national council by one delegate, their heads or their nominees; more incentivized membership could be granted by the approval of the CEC.

Functions

i. The OPO secretary shall organize membership and prepare chapters to be eligible for election in all those chapters till elections are held.

ii. OPO Secretary shall not be allowed any remuneration in Cash or Kind.

iii. The functions of the OPO secretary shall include coordinating membership and guide the chapters towards elections.

iv. Once elections are held in an overseas chapter, the Elected Body (EB) shall take up the responsibilities in their respective chapters as per the OPO by-laws along with representations at the appropriate forums as given elsewhere in the Constitution.

v. All membership fees and donations for FDF (general or purpose/event specific) shall only be routed through assigned official accounts.

V. POWER AND FUNCTIONS OF OFFICE BEARERS

A. The Central Organization

1. <u>The Chairman</u>

i. The Chairman shall be the Head of the entire party.

ii. Shall provide vision and ideological direction to the party

iii. Shall lead the Parliamentary Party, Parliamentary boards, Election Campaign and political campaign.

iv. Shall be the Chief spokesperson of the party and shall lead party on topical issues in the media. He should nominate spokesperson(s) who shall spell out the party policy on different subjects in the media.

v. Shall ensure that the constitution is being followed at all tiers of the party and may instruct Secretary General to take corrective actions.

vi. If any office holder at any tier has violated the Party Constitution, Chairman may direct Secretary General to suspend the person involved and refer the case to the Resolution Committee.

vii. Direct Secretary General to form think tanks comprising elected and non-elected subject specialists to prepare policies on all national and international subjects,

viii. May call an emergent session of Core Committee, CEC or National Council, whenever he feels it necessary, on any specific issue.

ix. Shall exercise all other such powers that are entrusted with him in other articles of this constitution.

x. May direct Secretary General to appoint salaried staff and provide resources to run Chairman's Office up to his satisfaction.

2. <u>Senior Vice President and Vice Presidents</u>

i. In absence of the Chairman, the Senior Vice President may be appointed as acting Chairman with the approval of the Chairman.

ii. Senior Vice President shall assist the Chairman in carrying out all office functions.

iii. Shall represent party in media and other platforms to acquaint the public about the party policy.

iv. Vice Presidents shall perform tasks as required by the Chairman.

3. The Secretary General (SG)

i. The Secretary General may head Central Executive Committee (CEC) on behalf of the Chairman when required and would be responsible to follow and execute Chairman's vision and strategy.

ii. SG shall keep the Chairman apprised of all matters of the party and keep Chairman's confidence.

iii. SG shall convene and conduct the meetings of CEC and National Council (NC) as mandated in the constitution. SG shall formulate the agenda and circulate, among the participants of the meetings.

iv. SG shall ensure the recording of the minutes of all CEC and NC meetings

v. SG shall generate Notifications as per the decisions of the CEC and National Council.

vi. SG may write to any office holder at any tier for the implementation of the Constitutional requirements, Chairman's directions, CEC and National Council's decisions.

vii. SG shall represent party in all judicial and legal matters.

viii. SG shall sign any official contracts or agreements on behalf of the party.

ix. SG shall run and maintain the Central Secretariat of the organization and the team of all the secretaries.

x. In additions to the mandated Secretaries, SG may appoint any number of Additional Advisors and staff with the approval of chairman for the smooth functioning of the party.

xi. SG will have the annual budget prepared with the help of the Central Finance Secretary to present it before the CEC for approval.

xii. SG will be responsible to have accounts maintained and audited as per Article on Finance and Audit.

xiii. SG shall have all registers maintained like Attendance and Minutes register for all meetings through his secretaries and office staff.

xiv. To make effective use of the team SG may delegate his powers to perform functions entrusted with him by assigning task to different persons, through written notifications.

4. <u>The Joint Secretaries</u>

i. To assist the SG in smooth running of the party office.

ii. To assist in maintaining the Attendance and minutes register as delegated by the SG.

iii. To perform various functions of SG as delegated by the SG.

5. <u>Secretary Finance</u>

i. Central Secretary Finance shall be the chief of the Central Finance team.

ii. Central Secretary Finance shall effectively communicate the Finance Policy as framed by the central finance board, from time to time to all of the lower tier Finance Secretaries. Central Secretary Finance shall ensure the uniform implementation of the finance policies and decisions at the centre, in all the provinces and overseas chapters.

iii. Central Secretary Finance shall be responsible to keep all the accounts and ledgers in order and ready for the annual internal and external audits for the relevant organization.

6. <u>Secretary Information</u>

i. Central Secretary Information shall be appointed by the Chairman.

ii. Secretary Information at the levels of province and Division shall be appointed by the Governing Bodies of the relevant executive committee in consultation with the central secretary information.

iii. Central Secretary Information shall lead the team of the provincial information secretaries who in turn will provide leadership to the information secretaries in the lower tiers of the respective provinces.

iv. Central party policy shall be effectively communicated by the Central and Provincial teams, among all the tiers, to ensure homogenous projection of the party.

v. Secretary Information shall be the main spokesperson, of the relevant executive committee, to effectively present party narrative to the media, and shall maintain appropriate contacts with the media persons for the job.

vi. Central Secretary Information shall oversee party narrative being implemented by Social Media team; liaise with media people; oversee media performance of party leaders.

7. Think Tanks

i. A think tank shall be established at the central and provincial levels under each secretary for policy development, comprising any number of permanent and associate members on voluntary basis.

ii. Members for each think tank shall be drawn from domestic and overseas academia, subject specialists and senior professionals / bureaucrats having field experience of any of the given subjects.

8. Central Secretary Geo-Politics

i. Their primary function of Central Secretary Geopolitics shall be to oversee relevant Think Tank for research and policy development

ii. Shall present policy papers before CEC and National Council for approval.

iii. The Secretary for Geopolitics shall organize seminars with speakers of national and international stature to help improve awareness and understanding of the subject.

9. The Secretary for Good Governance

i. The Central Secretary for Good Governance shall be appointed by the Chairman, provided they are pre-qualified by the party Central Election Commission (CELC).

ii. Following subjects shall fall under Good Governance:

- Health
- Local Government

- Education
- Interior (police, Nadra, Narcotic Control,)
- Land Revenue
- Works and Housing
- Communication and Transport
- Environment, Forestry, Wild Life and Fisheries

iii. The Secretary for Good Governance shall organize seminars with speakers of national and international stature to help improve awareness and understanding of the subjects.

B. Other Organizations (Province and lower tiers)

1. The President

i. The President of any Elected Body shall be the head of the respective executive body. The president's primary function is to lead, motivate, understand and communicate party vision and strategy. Moreover, president shall guide General Secretary in performing administrative and executive functions.

ii. The president shall maintain contacts with the media persons of the level, effectively conveying party vision and policy.

iii. The President may preside all meetings and political events of the organization.

iv. The President shall act as team leader, communicating with all of the executive committee members, including wings,

v. The President shall be responsible for any reconciliation that may be required within the executive committee.

vi. The president shall attend to the workers complaints, and try to solve their problems.

vii. The president shall attend rallies, seminars, inauguration ceremonies, cultural events, in the area and represent the party. The President should address the problems of the public and raise these issues with the relevant government.

viii. The President may suspend any member of the own executive committee or president of the executive committee one tier below own, and report to the Resolution Committee or the 'the mediator, as stipulated in the Resolution Committee, and ask General Secretary to notify the same, quoting reasons for suspension. This shall not include wing office holders who are not members of the own executive committee.

2. <u>The Senior Vice President (SVP)</u>

i. SVP shall act as president and preside all meetings in the absence of the president.

ii. SVP shall follow the political and organizational guidelines of the president in his absence and while keeping president fully informed on developments and any decisions taken.

iii. SVP shall help president in carrying out all of his functions.

iv. SVP shall take full charge in case of the suspension, incapacitation or leave for more than a month of the president.

3. <u>The General Secretary (GS)</u>

i. The job of the General Secretary (GS) is to head the administrative arm of the organization under the guidance of the President.

ii. The GS shall plan, execute, coordinate and implement all decisions taken by the Executive Committee.

iii. The GS is ultimately responsible to plan, organize, coordinate and execute visits and receptions of the leaders, under the directions of the executive committee, and forward reports and data such generated to the center.

iv. The GS shall issue notifications, circulars and instructions with the approval of the president, to the Center.

v. The GS is responsible to maintain, update and preserve all the office record.

vi. The GS could hire salaried staff and provisions to effectively run party office.

vii. The GS is responsible to prepare the annual budget with the help of the Finance Secretary, to present before the executive Committee for approval strictly as per the provisions of the article on finance.

viii. The GS is responsible to have accounts registers/data maintained and audited as per Article on Finance.

ix. The GS shall plan, convene and conduct the meetings of the Executive Committee or the council as required by this constitution, and also forwarding such data to the center.

x. The GS shall prioritize and set the agenda items, after consultations with the president, for the forthcoming meetings of the executive committee or the Council, and circulate before time to the members.

xi. The GS shall receive evaluation reports from lower tiers, generate own evaluation reports, and present before the executive committee.

xii. The GS shall start planning and execution for the annual Council meeting at least three months prior to the announced date, and is ultimately responsible to make it a success.

xiii. The GS shall act as 'Mediator' as outline in the act on Discipline.

xiv. The GS can recommend suspension of any member of the executive committee to the president and issue notification, on approval, quoting reasons for suspension.

4. <u>The Vice President (VP)</u>

i. To assist the President in the performance of his duties as delegated by the President.

ii. Prepare reports as delegated by the President.

iii. Participate in Public Meetings and contribute in membership campaigns as directed by the president.

iv. Assist the president in addressing the problems of Public.

C. Sectoral Secretaries

All following sectoral secretaries shall be appointed in the following manner;

i. The Secretary General shall nominate the Central Secretary in consultation with the Chairman, provided pre-qualified by the party Central Election commission and approved with majority vote of CEC.

ii. The Secretaries for the provincial and divisional tiers shall be nominated by the respective heads of the executive committees in consultation with the Central secretary of the relevant sector, provided they are prequalified by the party Central Election commission and approved by the respective Executive Committee.

iii. While all secretaries below the tier of the Division shall be nominated by the respective head of the executive committees in consultation with the respective Divisional Secretary, provided they are pre-qualified by the Party Central Election Commission and approved by the respective Executive Committee.

iv. Each central sectoral secretary shall organize own sector as detailed in the section on 'Sectors'; and head appointed board of own sector.

1. The Secretary of the Office of the Overseas Pakistanis Organization

i. The Secretary General shall appoint Secretary OPO in consultation with the Chairman.

ii. The OPO Secretary shall prepare new chapters, organizing membership, by-laws and structure, to be ready for elections.

iii. Once elections are held in an overseas chapter, the Elected Body (EB) shall take up the responsibilities in their respective chapters as per the OPO by-laws along with representations at the appropriate forums as given elsewhere in the Constitution.

2. The President Religious Affairs

i. The Central President shall devise a structure and policy along with by-laws, to organize and ensure appropriate representation to each school of religious opinion at

the relevant board; with zero tolerance for persons having fascist / extremist opinions/history.

ii. The by-laws may provide for separate branches/divisions/chapters, like Mashaikh division, Ulema division, Education branch or Darul-Fatawa.

iii. Shall maintain contacts with the religious leaders of all faiths to promote inter-faith and inter-sect harmony.

iv. Shall organize seminars/conferences on specific subjects of faith and in commemoration of historic days and personalities.

v. Shall promote teachings of Quran and Sunnah among the party youth to help build healthier tenets of characters; shall organize workshops for the purpose.

vi. Shall represent party in the socio-religious events of different communities; shall promote peace, freedom, tolerance and protection for the minority faiths and sects; and shall be the spokespersons of the party on matters of interfaith harmony, peace and tolerance.

3. <u>The Secretary Teachers</u>

i. The Central Secretary Teachers shall form and head a consultative body 'Teachers board' comprising representative teachers; which in turn shall prepare by-laws for the structure and function of such boards at all levels.

ii. Shall take party message to the teacher's community and represent them in the party forum.

iii. Central Secretary Teachers shall coordinate with Central Secretaries Policy & Planning and think tanks on education to help formulate Education Policy.

iv. Shall help disseminate education policy in the teacher's community.

v. Shall take active part in the teacher union elections at all tiers.

vi. They should coordinate with various advocacy groups to advance the rights of the teachers and help improve teaching environment and conditions.

vii. Shall coordinate with the President religious affairs to bring the condition and salary packages for the teachers in Madaris at par with other teachers.

4. <u>The Secretary Welfare</u>

i. The Central Secretary Welfare shall form and head a consultative body 'Welfare board' comprising representative renowned/ accomplished social workers; which in turn shall prepare by-laws for the structure and function of such boards at all levels.

ii. The Action Committees at the lower tiers shall oversee the delivery of services from the corresponding government departments and help the needy in overcoming bureaucratic issues.

VI. CENTRAL ELECTION COMMISSION (CELC)

i. An Election Commission shall be formed comprising following:
   a) Central Election Commissioner- Convener.
   b) One commissioner from each of all four provinces and one each from Quasi-Provincial areas of AJK and GB, (total of 6).

ii. The Secretary General (SG) shall propose; with the approval of the Chairman; the names for the all six commissioners and Convener of the Central Election Commission; from outside the membership of the National Council. SG shall circulate the names among the members of the CEC two weeks prior to the deliberations in the CEC meeting.

VII. RESOLUTION COMMITTEE (RC)

A. Central RC

i. Discipline shall be formed at the Centre and Provincial Level.

ii. Chairman and respective Presidents shall nominate five-member committee to be headed by senior member in consultation with respective executive committees.

iii. The term of RC shall be for five years from the date of notification; any member or the chairman RC shall be removed through a two-third vote of the CEC and approval of the chairman.

iv. The RC can opt members for specific Jobs on case to case basis.

Functions

i. The RC shall be an inquisitorial disciplinary body in the party.

ii. Central RC shall take up written complaints only against the members of the Core Committee, CEC, Central Parliamentary party Members and national ticket holders.

iii. Shall issue notices to the parties within seven days and decide the case within one month time.

B. Provincial RC

i. A Committee on Ethics, Dispute and Discipline shall be formed at each province comprising a Head of RC and two members.

ii. The provincial General Secretary (GS) shall propose the names, after provincial president's approval, for the two members and the Head to be approved by PEC.

iii. The term of the provincial RC shall be for five years from the date of notification; and any member or the head shall only be removed through a two-third vote of the PEC.

iv. The provincial RC may form RC at lower tiers, on as per need basis.

Functions

i. The RC shall be an inquisitorial disciplinary body in the party.

ii. Only written complaints shall be dealt with by each provincial RC against members of provincial Council and all lower tier organizations of the respective province; right of appeal against the decision of the provincial RC shall lie with the Central RC; and shall be final.

iii. Provincial RC may form, with consensus, RC subcommittees at divisional if so required.

iv. Shall issue notices to the parties within seven days and decide the case within one month time.

C. Penalties

Penalties for inefficiency, violation of discipline, and breach of Constitution may include expulsion from the membership of the party.

VIII. SELECTION OF PARTY CANDIDATES

There shall be Central Parliamentary Board to be constituted by the CEC. In case of urgency the Chairman may constitute the board and obtain approval of the CEC in its next meeting. The process of award of tickets shall start with the formation of Parliamentary Boards.

A. General Elections and Senate

i. Party SG shall notify the parliamentary boards as instructed by the Chairman. The Chairman of FDF shall be the ex-officio chairman of all the boards.

ii. Any senior leader shall preside the board. Geographical areas (single or multiple districts/divisions) shall be clearly defined in the notification for each board. In addition to the president of the board, four such senior leaders shall be nominated who are familiar with the area concerned; provided one leader hails from outside the area concerned; CELC shall send a delegate to serve as the secretary of the board.

iii. For general seats: The relevant Divisional President shall be the ex-officio associated-member of the parliamentary board during the deliberations of their respective constituencies. These associated members shall not be the decision making members of the board but shall only help in the deliberations of the board.

iv. In case of Senate: the following shall serve as ex-officio members to help the parliamentary board of the respective province; provincial president and GS for the general and technocrat seats; provincial president and GS of the women wing for women seats ; provincial minority wing president and GS for the minority seat ; provided ex-officio members are not candidates themselves.

v. In case of women and minority reserved seats in Provincial Assembly; each Provincial working committee of women wing and minority wing shall send a priority list for all the reserved seats.

vi. In case of Senate General Seats: Provincial executive committees shall recommend a priority list for all the seats in the senate for the province.

vii. In case of Senate women and minority reserved seats: each Provincial working committee of women wing and minority wing shall send a priority list for all the reserved seats in the Senate for the province.

Functions of the Board

The Central Parliamentary Board shall perform the following functions:

i. To select in consultation with the respective Provincial Parliamentary Boards candidates for general election or a bye-election to the seats in the Parliament.

ii. To ensure that Provincial Parliamentary Boards are properly constituted in every province.

iii. To supervise and control the activities of the Provincial Parliamentary Boards.

iv. To hear and decide finally all appeals against the decisions of the Provincial Parliamentary Boards.

v. To approve rules and bye-laws framed by the Provincial Parliamentary Boards.

vi. To frame bye-laws for the Central Parliamentary Board.

vii. The Central Parliamentary Board may delegate any of its powers to the Chairman to be exercised in case of emergency and with such limitations as may be considered necessary.

viii. Five members shall form the quorum of a meeting of the Central Parliamentary Board.

IX. FINANCE

A. Membership Fee

Every Provincial FDF shall pay to the First Democratic Front fifty percent of its income from the membership fees.

B. Party Ticket Fee

The chairman may fix the fee payable by candidates applying for party ticket for the Senate, National Assembly, Provincial Assembly and Local Councils elections and Bye elections, and such fee shall be deposited through a cross cheque/ pay order payable to FDF.

C. Accounts of Income

All fees received from members of the convention and the Council as well as donations and contributions collected from time to time shall be accounted for properly as income of the FDF.

D. Deposit in Bank

The funds of the FDF shall be deposited in the name of First Democratic Front with the bank approved by the CEC.

E. Operation of Account

The Finance Secretary shall be authorized to operate the Bank account of FDF jointly with any other office-bearer nominated by the Chairman

F. Distribution of Fund

The Funds collected through the enrolment fee of the membership shall be distributed among the primary FDF, Union Council FDF, Tehsil FDF, City FDF, District FDF and Provincial FDF, in accordance with the instructions issued from time to time by the Provincial FDF.

G. Annual Statement of Finance and Accounts

Proper account of income and expenditure shall be maintained by the respective Finance Secretaries for fiscal year at the Central, Provincial and Local level and the annual statement of finance and accounts shall be presented to the CEC concerned within two months of the close of Financial Year (July to June).

H. Audit of Account

The SG shall arrange audit of the accounts yearly and the report of audit shall be presented to the CEC concerned along with the annual statement of Finance and Accounts.

I. Submission of Accounts to Election Commission

The Finance Secretary of the FDF shall submit the statement of Finance and accounts to the CEC for approval before its submission to the ECP as required by the Elections Act, 2017.

J. Accounts of Overseas Branches

i. Regarding accounts of the Overseas Branches, FDF subscription fee shall be decided by each branch and thus funds generated shall be utilized locally.

ii. FDF will not receive/ accept aid or contribution, financial or otherwise, from any government or political party of a Foreign Country.

X. AMENDMENT OF CONSTITUTION

i. An amendment to the Constitution can be moved by the Central Executive Committee before the National Council. An amendment can also be moved by one-third of the total membership of the National Council.

ii. The constitution of the Party can be amended by the National Council provided that the proposed amendment is approved by at least two-third of the members present. The Chairman may refer back to the Council for reconsideration of the amendment which may again be passed by two-third of the members present.

iii. Provided that the proposed amendment shall be circulated amongst the members of the National Council at least fourteen days prior to the meeting.

iv. After every amendment the amended copy of the Party Constitution shall be deposited with the FDF CELC who in turn shall submit it to the Election Commission of Pakistan.